

PA HDCC Campaign Manager Job Description

The Pennsylvania House Democratic Campaign Committee is seeking qualified applicants to serve as Campaign Managers in the 2026 cycle. PA HDCC is the campaign arm of the Pennsylvania House Democratic Caucus. These are a campaign cycle, full-time positions with benefits based across Pennsylvania.

We are currently seeking applicants who reside near, or are willing to relocate near:

- Erie and Northwestern PA
- Harrisburg and Central PA
- The Lehigh Valley
- Philadelphia and Southeastern PA
- Pittsburgh and Southwestern PA
- Scranton and Northeastern PA
- State College and North-Central PA

Essential Job Functions:

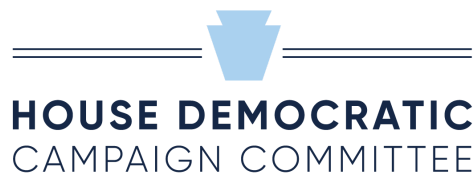
- Day-to-day management of campaign operations.
- Candidate management.
- Supervising and hiring campaign finance and field staff.
- Development of campaign plans with regional campaigns directors and the statewide Campaigns & Organizing Director.
- Overseeing execution of campaign plans.
- Ensuring campaigns meet programmatic objectives, including finance and field goals.
- Ensuring data integrity and timely reporting of campaign field and finance data.

Desired Skills and Experience

- At least 2-3 cycles of campaign experience.
- Strong interpersonal skills.
- Flexible, adaptable, and solutions oriented.
- Empathetic management skills, balancing self-care and programmatic metrics.
- Fluency in Votebuilder and Scale to Win.
- Ability to work long and irregular hours.
- Has access to a vehicle or other reliable transportation; ability to relocate as necessary.

Preferred but not required:

- State-level campaign finance compliance experience.
- Vendor management experience.



The Campaign Managers will report directly to Regional Campaigns Directors and the statewide Campaigns and Organizing Director.

Compensation

Campaign Manager salaries are \$5,000-6,000 a month based on experience.

A platinum level health insurance package including medical, dental, and vision is offered.

How to Apply:

To apply, send a resume to info@pahdcc.com with the subject line “Campaign Manager.” Applicants will be considered on a rolling basis.

Start Date: Rolling, with the earliest starts in January 2026.

End Date: November 30th, 2026, unless otherwise stated.

PA HDCC is an equal opportunity employer and committed to providing employees with a work environment free from discrimination and harassment. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.