



Regional Campaigns Directors

Locations:

- Bucks County
 - This position is based in Bucks County. You must live in/near or be willing to move to Bucks County.
- Chester or Delaware County
 - This position is based in Delaware or Chester County. You must live in/near or be willing to move to Delaware or Chester County.
- Erie PA
 - This position is based in Erie. You must live in/near or be willing to move to or around Erie.
- Northeast PA
 - This position is based in or around Wilkes-Barre or Bethlehem. You must live in/near or be willing to move to or around Wilkes-Barre or Bethlehem.
- Western PA
 - This position is based in Johnstown. You must live in/near or be willing to move to or around Johnstown.

Salary: \$6,000/mo plus benefits including a platinum level healthcare package with dental and vision. The HDCC has a comprehensive employee handbook which covers vacation time, sick time and other employee benefits, as well as the HDCC Code of Conduct.

How to Apply: Applications will be accepted on a rolling basis and we intend to fill the positions by January 1, 2024. Please send your resume to Deputy Executive Director Megan Preambo (megan <at> pahdcc.com) with “regional campaigns director” as the subject line and a note indicating which region(s) you’re applying for. Please, don’t send a cover letter.

Campaigns Directors will share the following commitment and values:

- Commitment to maintaining a Democratic Majority in the PA State House
- Desire to grow and implement a successful state house campaigns
- Positive, kind, empowering, and no-drama approach to their work
- Help ensure the committee has a strong, respectful, and cohesive team culture

Responsibilities Include:

- Assist campaigns in the hiring of qualified staff and consultants;
- Assist with organizing regional and statewide candidate summits;
- Train and coach campaign staff, including Managers, Finance Directors, Field Organizers;
- Ensure proper communications between the campaigns and the committee;
- Manage weekly conference calls for campaigns in a structured and professional fashion to assist with earned and paid media plans, field operations, and fundraising;
- Serve as campaign manager for targeted campaigns until staff is hired;
- Additional duties as assigned.

Qualifications:

- At least two cycles campaign experience; one as campaign manager preferred
- Extensive knowledge of Votebuilder
- Strong organizational and communication skills

PA HDCC is an equal opportunity employer and committed to providing employees with a work environment free from discrimination and harassment. The PA HDCC is committed to including groups historically underrepresented due to race/ethnicity, religion, age, gender identity, sexual orientation, veteran status, and/or ability. We strongly encourage members of underrepresented and marginalized communities to apply.



- Experience managing staff or working with consultants and candidates

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